REFORM PROGRAMME FOR ACHIEVING THE LISBON STRATEGY GOALS Implementation report 2006

hapter		Priority measure	IG	n	EC recommend ation	Field	Measure		Implem	entation	Indicator(s) to measure progress
		ELOPMENT PRIORITY: A COMP			OMY AND F	ASTER EC					-
		AND MEASURES IN THE MACROEC		IC AREA			Description	Impact expected	Status	Timeline	
	macro fulfilme	e continued harmonised operation of economic policies supporting the ent of the Maastricht convergence a and adoption of the euro in 2007.	1,6	/	/	macro	co-ordinated macroeconomic policies to fulfil the Maastricht convergence criteria and adopt the euro in 2007		in progress	1.1.2007	convergence criteria
		out payroll tax and simplify the tax	2,4,5	/	yes	macro	phasing out payroll tax until 1.1.2009; adoption of 7 tax laws	reducing the cost of employment, increasing the possibility of hiring highly qualified labour; stimulative tax environment; simplification of the tax system for taxpayers;simpler taxation of income from real estate and related administative procedures, reducing the cost of control and accounting; reducing the motives for capital outflows	in progress	1.1.2009	1
		se the flexibility of public finances and ally eliminate the deficit.	2,3	/	yes	macro	increasing the flexibility of public expenditure and progressively eliminate deficit				/
	4/ Adopt	a new social agreement.	4	/	/	macro	adopting a new social agreement, negotiations are underway	new social agreement adopted	in progress		/
		rage people to stay active longer and te individual pension insurance.	2,4	/	yes	macro	encouraging people to stay active longer and save in individual pension insurance schemes in line with the prevailing pension reform		in progress	permanent task	retirement age
-		ERNAL MARKET AND COMPETITIVI		OF THE E	ECONOMY						
		g and deepening the internal marke		,	,		strongthoning the notice of information	amosth and officiant anost	in n/2		actiofaction of
		then the national infrastructure for cal standardisation.	12	/	/	micro	strengthening the national infrastructure for technical standardisation	smooth and efficient operation of the national infrastructure for technical standardisation	in progress	permanent task	satisfaction of government boo and commercial companies (complaints)
	into Sl	bose the EU's internal market regulations ovenian law and establish a monitoring n for the implementation of these tions.	12	/	/	micro	timely and correct transposition of internal market directives into national legislation	achieving 1.5% or 0% of transposition deficit in transposing EU internal market directives to Slovenian law	in progress	permanent task	transposition deficit

	3/	Expand the institutional consumer protection	12	/	/	micro	setting up a European Consumer Centre	providing consumers with	in progress	EPC: 1.7.2006;	number of product information
		network and integrate it with the existing network in the EU.					in Slovenia within the non-governmental sector; launching the ICSMS system for the exchange of product information			ICSMS: launched	entries into the system
		Disseminate information about the internal market to businesses, industry and the general public.	12	/	/	micro	organising seminars and conferences to present business opportunities for Slovenian firms in the internal market	making firms better informed about their possibilities and rights on the common EU market and consequently increasing the level of doing business within the EU	in preparation	permanent task	annual growth of exports/imports from/to the EU
III.A.2.2. I	ncr	easing the inflow of development-boosti	ng dome	stic and for	eign invest	ment					
		Improve the supply of building land and industrial zones.	13	/	/	micro	documenting all land plots in direct or indirect public ownership, helping local communities to set up and build industrial zones	a better supply of building land	in progress		number of arranged technology parks
		Systematically remove administrative barriers to business and investment (spatial planning, building and operating permits, employment contracts).	13	/	/	micro	simplifying and speeding up the procedures for granting licences	reducing administrative barriers to business and investment	in progress		1
	3/	Reduce initial costs of start-up investment to enable businesses to advance to high/medium- high technology and create high-quality jobs.	13	/	/	micro	financial incentives for foreign investment (co-funding for laying utilities and building infrastructure on industrial sites, building/purchase of facilities, purchase of new machinery and equipment, gross earnings of new employees).	reducing start-up costs for initial foreign investment; creating new jobs	in progress	2005 - 2009	number of new jobs
		Launch an assertive marketing campaign demonstrating Slovenia as a suitable FDI location.	13	/	/	micro	FDI-promoting activities: information, counselling and other services for foreign investors, marketing Slovenian and its regions as attractive FDI locations, promoting Slovenia and its regions, analysing the competitive position of Slovenia as a FDI location.	increasing the annual inflow of FDI by 1%-1.5% of GDP (excluding takeovers and privatisations); creating 1000- 1500 new jobs; attracting at least one initial high-tech FDI and at least three initial FDI in the service sector.	in progress	2005 - 2009	annual FDI inflows, number of jobs, number of FDI projects in high technology and services.
III. A.2.3.	En	sure open and competitive markets									
III.A.2.3.1	. C	ompetition policy									
		Amend legislation to increase transparency, standardise procedures, improve investigative powers and strengthen the control of concentrations.	13	1	/	micro	preparation of the technical background for drafting a new law	ensuring higher transparency and standardisation of procedures, more appropriate investigative powers, more appropriate sanctions and more efficient concentrations control.	in progress	by the end of 2007	/
		Gradually expand the scrutiny of major violations of anti-trust legislation (cartel agreements, abuses of a dominant position).	13	1	/	micro	priority treatment of major violations, especially cartels	setting up or improving normal competition in the market structure and the related higher competitiveness of the economy.	in progress	permanent task	higher share of cartel agreements and the abuse of a dominant position in total cases

	Strengthen the capacity and powers of the Competition Protection Office.	13	/	yes	micro	progressive staffing up of the Competition Protection Office	appropriate administrative capacity required to change the structure and complexity of the handled cases and fulfilling international obligations within the ECN	in progress	by the end of 2008	number of employees, level of earmarked budgetary funds
-	Privatisation		,							
1/	Speed up the withdrawal of the state from firm ownership (privatisation).	13	/	/	micro	sale of the state's shares in commercial companies	reducing state ownership in companies, increasing competition	in progress		1
III.A.2.3.3.	Public utilities and network industries									
III.A.2.3.3.1	Electronic communications and postal se	ervices								
1/	Stimulate the entry of new telecommunications operators to the market and their further development.	13	2	yes	micro	setting up mechanisms of increased competition in all electronic communications markets	Increasing competition in all market segments	in progress	permanent task	/
2/	Modernise the regulatory framework and improve the operation of the Post and Electronic Communications Agency.	13	2	/	micro	amending the legislation according to the shortcomings established	removing the shortcomings that became apparent in applying the law	in progress	1.1.2007	1
3/	Build broadband electronic networks and ensure a transparent and competitive supply of existing leased lines.	13	2	/	micro	 (i) utilising excess capacities of state- owned companies (DARS, Slovenian Railways) (ii) building networks in areas where there is no commercial interest 	increasing competition in the electronic communications markets	(i) in progress (ii) in preparation	!006 (ii)	1 /
4/	Gradually privatise the telecommunications incumbent (Telekom Slovenia).	13	2	/	micro		selling price for the state's share and a positive effect on	in progress	1.1.2008	1
III.A.2.3.3.2	Public utilities and environmental protect	ion					300101			
1/	Integrate the current municipal public service providers into larger organisational units at the regional level.	13	/	/	micro	preparation of operational programmes and amendments to the Local Self- Government Act	ensure the pooling of investment at the local level and the formation of consortiums of public utility providers	in progress	31.12.2006	indicators are defined in the Operational Programme for the Development of Environmental and Transport Infrastructure 2007- 2013
2/	Launch the EMAS / ISO 14011 system in public utilities.	13	/	/	micro	introducing environmental management systems in public utilities	providing environmental management systems to all public utilities	in progress	1.1.2010	number of public utility providers with launched environmental management systems
3/	Strengthen control over the provision of public utilities with a specific and monopoly position.	13	/	/	micro	systematic examination of municipal regulations in line with the Public Utilities Act	harmonising local regulations	in preparation	1.1.2008	number of decisions issued by the Ministry of the Environment and Spatial Planning regarding the harmonisation of municipal regulations
4/	Guarantee equal operating standards among providers of public utilities regardless of their organisational type.	13	/	/	micro	preparation of a new regulation and a cost analysis regarding the price setting in utility services	transferring infrastructure to municipalities, standardising providers' own price and conducting a cost analysis	in preparation	1.1.2009	number of municipalities that do not have infrastructure entered in their records and preparation of the first cost analysis
	Electricity and natural gas Fully liberalise the energy sector.	13	4	ves	micro	final liberalisation of the sector, including	households can choose the	in preparation	1.1.2007	1
17	r any indertailse the energy sector.	10	7	yes	THUID	for households, in line with EU directives		πρισμαιαίιΟΠ	1.1.200/	1
2/	Separate and reorganise electricity distribution companies.	13	4	yes	micro	separating and reorganising distribution companies for electricity	separation of distribution companies	in preparation	1.1.2007	/

2/	Impace new commercial vulce for the	13	4	1/00	miere	new commercial rules for the allocation	commercial allocation of areas		31.12.2006	/
3/	Impose new, commercial rules for the allocation of cross-border electricity transmission capacity.	13	4	yes	micro	new commercial rules for the anocation of cross-border transmission capacities must be enforced in line with the European cross-border directive		in progress	31.12.2006	1
4/	Create more domestic players in the wholesale market.	13	4	yes	micro	increased competition in the wholesale market and more domestic players established before the opening up of the market on 1.7.2007	more domestic players in the wholesale market	in progress	1.1.2007	1
5/	Take steps to build new transmission and production capacities.	13	4	yes	micro	construction and renovation of facilities, e.g. overhead lines and production facilities	optimum supply of electricity	in progress	permanently	1
III.A.2.3.3.4	Transport policy									
1/	Establish an integrated system of public passenger transport (single tariff system, combined tickets, harmonised timetables, combined information system, intermodal terminals).	13	1	yes	micro	(i) drafting the legal basis (ii) ensuring hardware and software	geographical and price availability, economic efficiency, bigger scope and better quality of public passenger transport, optimum transport capacities	in preparation	2008	number of passengers
2/	Promote the provision of comprehensive logistical services by setting up the architecture for intelligent transport systems.	13	1	/	micro	 (i) setting up logistical clusters; and (ii) establishing an auction system to meet the demand for goods transport (road and multimodal transport) 	economic effect: linking logistical hubs according to geographic and modal parameters; optimisation of freight transport: increasing the capacity of the system; positive environmental impacts	in preparation	2010	number of auctions conducted through the system, number of system users, value of realised turnover
3/	Deregulate transport modes and sell state- owned shares in transport companies in line with the prevailing legislation wherever the public interest allows and where justified in terms of competition, quality and safety.	13	/	/	micro	considering the possibilities of deregulating individual transport modes and selling the state's shares in line with applicable regulations legislation (adoption of the Road Transport Act)	possibility of utilising private capital for the development of transport infrastructure and transport services wherever private initiative can achieve the desired results	in preparation	by the end of 2006 (road transport)	1
4/	Harmonise the national railway legislation with the second railway package.	13	/	/	micro	harmonising national law with EU regulations by extending access to infrastructure, defining the key elements of safety systems, gradually increasing the scope of using interoperability and establishing independent institutions in the railway sector	removing the barriers to cross- border services, ensuring a higher level of operation safety, non-discriminatory access to infrastructure, adopting legislation and establishing independent institutions	in preparation	2006	1

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5/	Adopt a new harbour law to regulate the conditions of harbour management, the provision of harbour operations and the use of marine resources.	13	/	/	micro	legal regulation of harbour management, separating the management and operation functions of harbours, establishing a port administration as an entity governed by public law and preparing the legal basis to settle the legal relationships between the state and the Port of Koper	comprehensive regulation of legal issues pertaining to harbours	in preparation	2007	1
	Standardise the transport, technical and safety regulations on air transport and liberalise the procedures regarding the commercial aspects of air transport.	13	/	/	micro	(i) harmonising national regulations with EU law (ii) adopting national regulations for the implementation of EU regulations (iii) removing administrative barriers	safety (ii) bringing the	in progress	2008	number of air transport accidents and incidents, stable budgetary expenditure
	Expansion and improvement of infrastructor Railway infrastructure: complete investment work on corridors V and X	16	/	yes	micro	(i) modernising signalling & safety and telecommunications installations on	(i) ensuring safety; (ii) insuring interoperability; (iii) achieving	in progress	2008	documentation finalised/contracts signed/investment completed
						selected sections; (ii) installing remote control of stable electric traction devices; (iii) renovating sections of the Ljubijana-Zidani most-Maribor//Ormož line; (iv) modernising the Koper-Divača line; (v) electrification of the Pragersko- Hodoš line	higher speeds; (iv) increasing line capacity; (v) reducing environmental noise pollution			
2/	Road infrastructure: complete the motorway network by 2010, deliver the national programme for the development and maintenance of state roads.	16	1	1	micro	(i) implementing the basic motorway construction programme in line with the Resolution on the National Programme of Motorway Construction, the annual motorway construction and maintenance plans and the National Development Programme; (ii) modernising main and regional roads on the national road network	consequently the negative environmental impacts; (ii)	(i) in progress (ii) in preparation		a) kilometres of built motorways; b) kilometres of modernised state roads
3/	Maritime infrastructure: increase the capacity of the freight port in Koper and link it up with the road and railway infrastructure.	16	/	/	micro	deepening harbour basins, building new dry ports on third pier and upgrading the existing dry ports on first and second piers		in preparation	2013	metres of built new dry port
4/	Air transport infrastructure: modernise international airports and air traffic control infrastructure.	16	1	1	micro	 (i) modernising and extending passenger terminals; (ii) renovating airport infrastructure; (iii) preparing projects for a new control centre and technology 	 (i) harmonisation with Schengen requirements; (ii) increasing the capacity of passenger terminals; (iii) increasing traffic control capacities 	in progress	2009	 (i) compliance with Schengen standards; (ii) the number of passengers, luggage items and airplane turn times; (iii) capacity, gross number of airplanes and delays

	omoting entrepreneurial development an aining for entrepreneurship	a innovat	on							
	cess to finance for small and medium-size	zed firms								
1/	Prepare a new programme for promoting entrepreneurship and competitiveness. The programme should be simple, transparent and focused.	14, 15	2	yes	micro	preparing the Programme of Measures to Stimulate Entrepreneurship and Competitiveness 2007-2013	detailed objectives are specified in the report on the implementation of the reform programme	adopted	July 2006	number of new jobs, number o new enterprises, number of top qualified labour in business an industry, share of innovative enterprises, number of Europe patents per million citizens, nu of logistical platforms for leadir edge industries, value-added i subsidised firms
2/	Streamline the allocation of state aid through the 'one-stop-shop' (VEM) system.	14, 15	2	yes	micro	setting up a VEM system to speed up the registration of a business and reduce administrative barriers in the area of entrepreneurship (the e-VEM system for individual private entrepreneurs was set up in 2005)	Shortening the registration procedure to 7 days for businesses and 1 day for individual private entrepreneurs; savings for citizens	in progress	1.6.2007	number of days needed to reg a firm
3/	Improve the quality and access to support services for small and medium-sized enterprises; link up advisory and guidance institutions into a single network.	14, 15	2	yes	micro	establishing the Public Agency for Entrepreneurship and Foreign Investment (PEAFI)	quantified targets and objectives in PEAFI's programme; efficient policy implementation of the Ministry of the Economy; supporting businesses and industry with the one-stop-shop system	adopted	1.1.2006	operation costs and efficiency the agency
4/	Improve access to start-up and venture capital and simplify bank lending procedures.	14, 15	2	yes	micro	improving the efficiency of the Slovenian Enterprise Fund, increasing the available finance for SMEs, establishing a venture capital fund	2013, higher value-added per	in preparation	2007	value-added per employee, n jobs, new high-tech companie
5/	Provide instruments to enhance co-operation between industry, education and research institutions, and promote the mobility of human resources.	14, 15	1,2	yes	micro	the Young Researchers for the Economy' programme as part of the Programme of Measures 2007-1013	enabling at least 100 best employees in firms annually to study at universities; financing at least 50 transitions annually of researchers from the R&D sector to the business and industry sector, supporting the creation of at least 10 development teams in industry per year, etc. Promoting research in companies, achieving a 60% share of researchers who are employed in the business sector	in preparation	2007	number of research grants for rate employees, number of transitions of researchers fron science to industry, number of training programmes for first- employees, number of transiti of researchers from science tt industry, number of developm teams for industry. Research, share of researchers in the business sector

III.A.3.5 Promoting the internationalisation of firms									
 Collect and disseminate high-quality foreign trade data and provide consultancy. 	10, 13	2	yes	micro	the project is running on the web portal 'Izvozno okno (Exporters' Window)' providing high-quality and up-to-date information about foreign markets	setting up of a modernised, upgraded information portal, increasing the use of the portal	in progress	permanent task	/
2/ Promote Slovenian products and services.	10, 13	2	yes	micro	providing information and services to foreign businesses potential buyers to make Slovenian suppliers more recognisable and ensure higher exports	increasing the demand for Slovenian suppliers by 10%	in progress	permanent task	/
3/ Train human resources for international business.	10, 13	2	yes	micro	preparing and implementing an education and training project	increasing the capability of small and medium-sized enterprises for doing business internationally	in progress	permanent task	1
4/ Open representative offices of Slovenian business abroad.	10,13	2	yes	micro	opening PAEFI's representative offices of the Slovenian businesses and industry to provide information, counselling and other services	opening 4 representative offices in 2006 and another 4 in 2007	in progress	permanent task, establishment of new representative offices until 2007	1

Chapter	Priority measure	IG	Council conclusi on	EC recommen dation	Field	Measur	e	Impleme	1	Indicator(s) to measure progress
						Description	Impact expected	Status	Timeline	
.B.1. RE	SEARCH, INNOVATIONS AND TECHNOLOG	GΥ								
.B.1.1. P	romoting R&D activities and innovations									
1	/ Increase public expenditure on R&D by approximately 0.1% of GDP a year.	7,8	1	yes	micro	increasing public expenditure on R&D as well as the efficiency of this investment	reducing the gap in R&D investment; increasing the investment of the business sector in R&D	in progress	31.12.2010	public expenditure on R&D as share of GDP; expenditure of business sector on R%D as a share of GDP
2	Ø Gradually change the structure of public investment in R&D in such a way that additional public funds for R&D will be distributed between the technology sphere and the science sphere in a ratio of 80:20, while within existing public funds the share for specific applicable and developmental research will be gradually increased in the sense of promoting technological development and innovation.	7,8	1	/	micro	gradually changing the structure of public expenditure in favour of technology	progressively balancing the public expenditure on science and on technology for economic development to a ratio of 55:45	in progress	31.12.2010	ratio between expenditure on science and expenditure on technology as a share of public expenditure on R&D share of innovation-active enterprises among small enterprises; num of European patents per millio citizens

3/ Change tax policy and industrial policy and the system of financing research activity which will encourage co-operation between the research sphere and the business sector, the establishment of spin-off enterprises and the employment of researchers in the business sector.	7,8	1	yes	micro	measure packages: (i) R&D financing systems; (ii) industrial policy and (iii) appropriate tax policy (introduction of an additional tax credit on R&D investment)		(i) in progress, (ii) in progress, (iii) adopted	(i) December 2007, (ii) implementation start in 2007, running until 2013, (iii) 1.1.2006	share of state finance in the business sector's spending on R&D, share of the business sector in financing R&D in the government and higher education sectors, number of researchers in the business sector, share of researchers in the business sector to total researchers, venture capital investment in high technologies as a share of GDP, number of new spin-off companies, number of European patents per million citizens, export share of high-tech products in total national exports
4/ Establish a legislative and financial environment which will be supportive for the establishment and growth of high-tech and other innovative enterprises, particularly small and medium-sized enterprises	7,8	1	yes	micro	creating a legal and financial environment supportive for the development of high-tech and innovative enterprises	higher investment of the business sector in R&D stronger co-operation between the business sector and research institutions; increased innovation	see III.A.3.4.	see III.A.3.4.	investment of venture capital in high technology as a share of GDP, number of high-tech enterprises
Promoting the use of information and comm 1/ Increase the accessibility of ICT by speeding up the development of wireless networks, investment in passive infrastructure.	unication 9	ns technolo /	ogy and th yes	ne transition micro	n to an information society providing the legal conditions to increase access to electronic communications infrastructure and setting up public e-points	even distribution of Internet access points	in progress		number of Internet access points, regional distribution of Internet access points
2/ Include the broadest possible population in the use of ICT and information society services and implement the 'A computer for every home' initiative.	9	/	yes	micro	projects aimed at including the population in ICT use	high inclusion of the population in ICT use	in progress	permanent task	. /
3/ Provide e-contents in the Slovenian language.	9	/	/	micro	providing e-contents in the Slovenian language, e.g. e-services, e-learning, etc.	providing e-contents in the Slovenian language	in progress	permanent task	1
NOWLEDGE FOR DEVELOPMENT AND FOR				AN RESO	JRCES				
Promoting the development of human resour	rces and 23	lifelong le	-	omploy-mos-+	designing a new lifeland lagrains		in proportion	December	I
 Formulate an integrated and detailed strategy of lifelong learning. 	23	3	yes	empioyment	designing a new lifelong learning strategy		in preparation	2006	1
2/ Reform higher education, post-secondary technic	23	/	yes	employment	reform of higher education, post-second	e high-quality education, horizontal and vertical mobility	in progress		1
3/ Complete the reform of the university sector by ir	23	/	yes	employment	deregulation in establishing public and private higher education institution and programmes and reform of the higher education system	improving the quality of education and flexibility of programmes	in progress		1
4/ Provide education for sustainable development.	23	/	/	employment	reforming programmes in line with sustainable development.	applying the principles of sustainable development in the education system	in progress		1

	exible systems of education and training Improve the quality and increase the attractiveness of vocational education – adoption of a new act.	24	/	/	employment	setting up mechanisms to monitor and g	u improving the quality and attraction of vocational education	adopted		/
2/	Widen employment possibilities through the evaluation and recognition of non-formal and informal learning and ensure the transparency of all processes connected to this.	24	/	/	employment	setting up a single national system of vocational qualifications	evaluating and acknowledging non-formal education and informal learning	in progress		1
3/	Improve appropriate incentives for employers and employees.	24	/	/	employment	financial incentives	providing incentives for employers and employers	in preparation		/
THE THIR	D DEVELOPMENT PRIORITY: AN EFFI		FAND LE	SS COSTLY	STATE					
Chapter	Priority measure	IG	Council conclusi on	EC recommen dation	Field					Indicator(s) to measure progress
Chapter		iu	011	dation	Field	Measur Description	e Impact expected	Impleme Status	Timeline	progress
III.C.1 IMP	ROVING THE INSTITUTIONAL COMPETITIN	VENES	SS OF THE	STATE		Description	puot exposied	oluluo		
-	Improve the co-ordination of designing and implementing the development function of the state (economy, social security, environment)	14	/	/	micro	 (i) improving the co-ordination of designing and implementing the development function of the state (economy, social security, environment) (ii) establishment of the Government Office for Growth 	.	(i) in progress, (ii) Government Office for Growth, adopted	permanent task	: /
2	Introduce the compulsory pre-assessment of the regulatory impact and develop the methodology of evaluating influence over the economy	14	/	yes	micro	setting up a cross-ministerial working group that will prepare the methodology and general guidelines for a preliminary regulatory impact assessment and an action plan for the implementation of RIA in public administration; the methodology for implementing and monitoring the Declaration on the removal of administrative barriers and the participation of interested stakeholders has been adopted and included in the government's rules of procedures		in progress	by the end of 2006	/
7)	Establish central records, e.g. uniform central records in the field of social transfers, real property register, etc.	14	/	/	micro	(i) establishment of a public administration portal of electronic services that enables e-delivery, e- payment, e-signature and e-submission of applications for all public sector institutions; (ii) e-social security; (iii) real estate register	to information required in	adopted	deadline for the	a four-stage indicator "availability of public services online" from th Capgemini methodology

	uality of Regulation and Simplification of Lo	egisiatioi	n							
	Adoption and implementation of the Removal of Administrative Barriers Programme	14	/	yes	micro	investors and individuals		in progress	1.1.2007, / elimination of administrative backlogs by 1.1.2008	
	creasing the efficiency of the state and the / Implement a system of strategic planning and	14					graatar officianay of public		by the end of /	
4	and introduce the Common Assessment Framework (CAF); inclusion in the EFQM	14	7	1	micro		greater efficiency of public administration	in progress	2006	
5	Establish standards of performance and efficiency of the public administration; analyse business processes of the administration as a basis for the optimisation, standardisation and computerisation of procedures	14	/	/	micro	1 8	higher efficiency of public administration	in progress	2007 /	
II.C.1.2.1	A less costly state									
	A less costly state	14	/	/	micro	5	lower operation costs of public administration	in progress	permanent task	/
II.C.1.3 Pu	ublic-private partnership									
6	/ Introduce public-private partnership	14		/	micro	drafting appropriate legislation that will provide for the creation of public-private partnerships	introducing public-private partnerships, adopting a law on PPP	in preparation		/
II.C.1.4 Im	proving the functioning of the judicial syst	em								
8	/ Increased efficiency of the judicial system	14	/	/	micro	amending the legislation, hiring ensuring additional staff, ensuring sufficient premises for work	higher efficiency, elimination of court backlogs	in progress	2010	/
III.C.2 STA	ATE AID									
	 Reduce the share of state aid as a share of GDP to the EU level 	13	/	/	micro	reducing state aid as a share of GDP to the EU level		in progress		/
2	Improve the structure of state aid in the direction of strengthening horizontal measures promoting competitiveness and economic growth, and reduce individual and sectoral measures having negative impact on competition in the market	13	/	/	micro	state aid	improving the structure of state aid in favour of horizontal measures, notably R&D and employment	in progress		/
II.C.3. Dev	velopmental restructuring of public finance	s								
	/ Change the structure of government expenditure in the direction of development priorities and better absorption of EU funds.	4	/	yes	macro		changing the structure of general government expenditure in favour of development priorities and better absorption of EU funds	in progress		1
2	If Gradually reduce the share of government expenditure in GDP by at least two percentage points.	4	/	yes	macro	planned reduction of 1.8 p.p. by 2008	reducing the share of general government expenditure in GDP by a minimum of 2 p.p.	in progress		/
3	Carry out a comprehensive tax reform based on the principles of removing the burden from labour, promoting competitiveness, employment and the simplicity of the system.	4	/	yes	macro		further reduction of the tax wedge and creation of conditions for a more competitive economy	in preparation	1.1.2007	/

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	-					Description	Impact expected	Status	Timeline	
	I IPLOYMENT, INCREASED LABOUR SUPPL						impact expected	Status	Timenne	
	lorizontal goals and measures	TANL		ISATION OF	SOCIAL PR	OTECTION STSTEMS				
	/ Prepare programmes for increasing the employability of both the unemployed and employed.	17	3	yes	employment	general measures, subsidies for employers, adopting the Employment and Insurance Against Unemployment Act (active labour market policy 2005 and 2006)	higher employment rate, lower registered unemployment rate, particularly for the older and young people, better education structure of the unemployed and the employed, preventing the transition to (long-term) unemployment	in progress	by 31.12.2006	employment rate, registered unemployment rate
2	2/ Discourage early retirement.	17	3	yes	employment	encouraging deferred exit from the labour market in line with the pension reform	higher employment rate of the elderly, lower registered unemployment rate of the elderly	in progress	by 31.12.2006	1
3	// Improve the adaptability of workers and enterprises by promoting the use of flexible forms of employment and lifelong learning.	17	3	yes	employment	projects for introducing flexible forms of employment and work at home, creating a more flexible labour market (active labour market policy 2005 and 2006)	a more flexible labour market	in progress	by 31.12.2006	1
4	Bolster private investment in human capital.	17	3	yes	employment	establish a human resources development and grants fund	increasing private investment in human capital	in progress		1
5	i/ Increase employment incentives within the social protection system.	17	3	/	employment	adoption of the Social Security Act, setting up a single register of social benefits s	·	in progress, law adopted		/
D.1.2. P	romote a lifecycle approach to work									
D.1.2.1.	Increase the employment of young people									
1	/ Reorganise higher education (introduction of the Bologna Declaration).	18	/	/	employment	reform higher education studies in line with the Bologna Declaration	introduce study programmes in line with the Bologna	in progress		1
2	Provide the average period of study and improve study performances.	18	/	1	employment	increasing the quality and performance of studies and shorten the period of study by means of an appropriate scholarships policy and measures motivating students for studying	shortening the average duration of study by at least one year; increase the ratio of graduates to students enrolled in first year for the first time to at least 75% by 2010	in progress	2010	/
3	Integrate young people into the working environment.	18	3	1	employment	promoting faster integration of young people into activity by applying measures of the Bologna reform, more efficient acquisition of skills required in the labour market, and subsidies for young first-time job-seekers	faster integration of young people in the labour market	in progress		unemployment rate, employme rate of young people, average duration of unemployment amo the young

1/	Increase the retirement age in accordance with	18	3	yes	employment	amend the regulations to provide	raising the full retirement age	in progress	progressively,	share of elderly persons in
	the pension reform already in place.			,		incentives for deferred retirement	to promote active ageing	P - 3	1 0 1/	employment; retirement age
2/	 Develop integrated programmes for employing older workers. 	18	3	yes	employment	projects for reintegrating people with poor employment prospects back into the labour market using social economy as a transition phase preceding regular employment	better employability of people with poor employment prospects	in progress	permanent task	c employment rate of the elderly s
3/	Promote active ageing and lifelong learning.	18	3	yes	employment	preparation of strategies of active ageing and lifelong learning	a higher share of older people in employment, higher skills and qualifications throughout the life cycle	in progress	end of 2006	share of people participating in lifelong learning, raising the share of older people in employment
II.D.1.2.3.	Modernisation of social protection system	ıs								
	• •	18, 22	/	/	employment	standardisation of eligibility criteria for social benefits, faster and better decision-making on eligibility by applying the one-stop-shop system	streamlining the procedures and use of budgetary funds	in progress		1
2/	 Rationalise procedures and budgetary expenditure. 	18, 22	/	/	employment	standardisation of eligibility criteria for social benefits, faster and better decision-making on eligibility by applying the one-stop-shop system	streamlining the procedures and use of budgetary funds	in progress		1
3/	/ Draft a new Social Protection Act.	18, 22	/	/	employment	changes in the amount of financial socia assistance relative to the claimant's status (residence, family members) and activity in seeking work; stricter requirements for the unemployed to accept work	making the unemployed more active	adopted	September 2006	/
II.D.1.2.4.	Equal opportunities									
1/	/ Implement special programmes encouraging the promotion of women	18	3	1	employment	adoption of a resolution on the national programme for equal opportunities of men and women in 2005; implementation of the periodical plan; active labour market policy 2005 and 2006	equality of women in promotion	in progress	31.12.2006	female employment rate, female registered unemployment rate
2/	 Encourage men and women to undertake training and employment in areas where one or the other are under-represented (non-standard professions) 	18	3	/	employment	providing information, implementing the active labour market policy 2005 and 2006	better employment prospects in the labour market, especially in occupations in shortage; tackling structural problems in the labour market	in progress	31.12.2006	rate of occupied posts on offer - occupations in shortage
3/	⁷ Ensure significant representation of women in active employment policy programmes and special programmes encouraging female employment	18	3	/	employment	active labour market policy 2005 and 2006	higher employment rate of females	in progress	31.12.2006	female employment rate, female registered unemployment rate
	Reconciliation of work and private life / Introduce employee-friendly working time and organisation of working time	18	/	/	employment	entitlement to payment of social security contributions, paternity leave, awarding the 'family-friendly company' certificates	, , ,	in progress	May 2007	/

	2/	Promote flexible forms of employment	18	1	/		existing benefits provided for in the Parental Protection Act continue to be granted; changes to this law introduce several new benefits to improve the flexibility of employment	enabling shorter weekly working hours at the place of work in favour of child care and creating new jobs for new job-seekers	in progress		/
	3/	Introduce new programmes and services for child and elderly care	18	/	/	employment	co-financing programmes to help families - one-year or one-time projects	appropriate support services for child and elderly care	in progress		/
		sure inclusive labour markets									
III.D.1.3		Active and preventive measures for unemp									
	1/	Special programmes for people with low employment prospects and for intensively working with them	19	3	yes	employment	implementing the active labour market policy 2005 and 2006	higher employment rate of people with poor employment prospects, lower registered unemployment rate of people with poor employment prospects	in progress	by 31.12.2006	employment rate of people with poor employment prospects, registered unemployment rate of people with poor employment prospects
	2/	Invest in the training of non-skilled workers	19	3	yes	employment	adjusting the workforce, especially low- skilled labour, to the needs in the labour market; implementing the active labour market policy 2005 and 2006	improving the education structure, removing structural problems in the labour market, retaining jobs	in progress	by 31.12.2006	employment rate, registered unemployment rate
	3/	Introduce and implement programmes of employment in the non-profit sector	19	3	/	employment	subsidising employment in the non-profit sector to raise employment rates; implementing active labour market policy 2005 and 2006	developing new services and forms of work, expanding the network of non-profit social services and creating new employment opportunities	in progress	by 31.12.2006	employment rate, registered unemployment rate
III.D.1.3		Discrimination in the labour market Implement the Resolution on the national programme for equal opportunities of women and men	19	3	/	employment	the periodical plan for the implementation of the resolution for 2006-2007 has been adopted	reducing the incidence of gender discrimination in employment and work, reducing the gaps in female and male rates of employment and unemployment	in progress	by 31.12. 2007	amount and scope of special programmes promoting female employment and activity within the active labour market policy; amount and scope of active labour market policy programmes involving at least 50% of women
	2/	Consistently exercise inspection controls regarding discrimination	19	3	1	employment	strengthening inspection control over the implementation of the Labour Relationships Act in the area of ensuring equal opportunities for men and women	based discrimination practices in employment and raising the	in progress	by 31.12.2007	number of inspections focusing on various types of discrimination
	3/	Implement awareness-raising campaigns on combating discrimination in the labour market (mostly in 2007 – the European Year of Equal Opportunities for All)	19	3	/	employment	survey; informative and awareness- raising campaign	increasing the awareness and knowledge about the importance of equal treatment in the labour market	in preparation	by 31.12 2007	

III.D.1.3.3. Disadvantaged people in the labour marke	et								
1/ Improve employment prospects by implementing the provisions of the new Occupational Rehabilitation and Employment of Disabled Persons Act	19	3	/	employment	adoption of the Occupational Rehabilitation and Employment of Disabled Act	improving the employment situation of the disabled: raising the disabled' employment rate, improving the social inclusion of disabled persons, etc.	adopted		unemployment rate of the disabled
2/ Regularly monitor the employment of disabled persons per activity and employer	19	3	/	employment	permanent monitoring of employment levels of disabled people	determining appropriate quotas for the employment of disabled people by activity	adopted	permanent task	/
3/ Introduce a system of quotas	19	3	/	employment	the quota system began to be implemented on 1.1.2006 pursuant to the Decree establishing employment quota for disabled persons	promoting employment of the disabled and retention of jobs for the disabled; increasing the employment of the disabled	adopted	1.1.2006	1
III.D.1.3.4. Position of the Roma in Slovenia									
 Preparation of a special law on the Roma community 	19	3	/	employment	providing for a special protection of the Roma community	increasing the employability of members of the Roma community	in preparation		/
III.D.1.4. Identify labour market needs									
III.D.1.4.1. Labour market brokerage, functioning and		isation of th	ne ESS, a	0					
 Modernise the Employment Service of Slovenia 	20	/	/	employment	reforming the philosophy of working with the unemployed; adopting a policy of working with employers; better access of information for customers	modernisation of the ESS - providing more efficient services for employers and the unemployed	in progress	31.12.2006	1
2/ Train and motivate employment counsellors	20	/	/	employment	additional training and retraining of employment advisors and other frontline staff, particularly unemployed persons and employers	modernisation of the ESS - providing more efficient services for employers and the unemployed	in progress	30.10.2006	/
3/ Promote temporary work agencies as an element of labour market adaptability	20	/	/	employment	enhancing the co-operation with temporary work agencies	raising the number of agreements on the co- operation with agencies by 25%, which corresponds to 25 concessions	in progress	31.12.2006	/
III.D.1.4.2. Removing obstacles to workers' mobility a	across Eu	Jrope				00100001010			
 Prepare a programme for eliminating deficiencies in individual professional segments through selective immigration 	20	1	/	employment	measures that eliminate shortages in the labour market	e eliminating administrative barriers and shortening the procedure for employing non- residents - third-country citizens - in occupations that are in shortage in the Slovenian labour market	adopted		/
2/ Monitoring developments in Slovenian and EU labour markets and regulating them based on the actual situation	20	/	/	employment	current monitoring; several conferences on geographic and occupational mobility have been organised in 2006		in progress	permanent task	1
3/ Promotional campaigns for the re-immigration of expatriates/experts	20	/	/	employment	obtaining a work permit that enables a Slovenian emigrants to reintegrate into the labour market rapidly; the permit is not bound to employer	o / access to the Slovenian	adopted		1

,	/	yes	employment	establishing a system to measure the scope of illegal work and employment	reducing the level of illegal work	in progress	30.6.2007	illegal work as a share of GDP
,	/	yes	employment	monitoring the activities and effects of preventing illegal work and employment	assessing the efficiency of the control system	in progress	permanent task	illegal work as a share of GDP
,	/	yes	employment	stricter control of illegal work and employment	reducing the level of illegal work	in progress	permanent task	illegal work as a share of GDP
HE LABO		ET						
oility, adap	tability an	nd mobili	ty in the lab	our market				
21	/	yes	employment	training and education, possibilities of part-time employment and creation of new jobs in the non-profit sector, implementing the active labour market policy 2005 and 2006	improving the education structure, eliminating structural problems in the labour market, retaining and developing new jobs	in progress	by 31.12.2006	employment rate, registered unemployment rate
21 /	1	yes	employment	social and labour market inclusion by subsidising employers who employ a claimant on a regular or temporary basis; implementing the active labour	employment and social inclusion, effect on social transfers	in progress	by 31.12.2006	employment rate, registered unemployment rate
21 /	/	/	employment	additional activities in the area of housing policy, including activities of the		in progress		/
21 /	/	yes	employment		enhanced competitiveness in the labour market that matches the needs of the market	in progress	permanent task	participation in lifelong learning activities
21 /	/	/	employment	implementation of the resolution	reducing the number and seriousness of work-related injuries; reducing the number of causes of occupational and work-related diseases; improving workers' health	in progress	31.12.2006	data on work-related injuries and occupational diseases
21 /	/	/	employment	informing employees and employers	reducing the number and seriousness of injuries at work; reducing the number of causes of occupational and work- related diseases; improving	in progress	permanent task	1
21 /	/	/	employment	establishing an information system in the area of safety and health at work		in progress	31.12.2006	/
	ility, adap 21 21 21 21 21 21 21	/ HE LABOUR MARK ility, adaptability and 21 / 21 / 21 / 21 / 21 / 21 / 21 / 21 / 21 /	/ yes / yes HE LABOUR MARKET ility, adaptability and mobili 21 / yes 21 / yes 21 / yes 21 / yes 21 / / 21 / / 21 / yes	/ yes employment / yes employment HE LABOUR MARKET ility, adaptability and mobility in the lab 21 / yes employment 21 / yes employment 21 / yes employment 21 / yes employment 21 / employment 21 / demployment	/ yes employment monitoring the activities and effects of preventing illegal work and employment / yes employment stricter control of illegal work and employment // yes employment stricter control of illegal work and employment HE LABOUR MARKET Illity, adaptability and mobility in the labour market monitoring the active labour market 21 / yes employment training and education, possibilities of part-time employment and creation of new jobs in the non-profit sector, implementing the active labour market policy 2005 and 2006 21 / yes employment encouraging recipients of benefits to social and labour market inclusion by subsidising employers who employ a claimant on a regular or temporary basis; implementing the active labour market policy 2005 and 2006 21 / employment additional activities in the area of housing policy, including activities of the national housing fund 21 / yes employment applying the lifelong learning strategy masures to increase the skills and qualifications of employees and thereby increase their competitiveness in the labour market; implementing the active labour 21 / / employment implementation of the resolution 21 / / employment implementation of the resolution	/ yes employment monitoring the activities and effects of preventing illegal work and employment assessing the efficiency of the control system / yes employment stricter control of illegal work and employment reducing the level of illegal work / yes employment stricter control of illegal work and employment reducing the level of illegal work // yes employment training and education, possibilities of part-time employment and creation of structure, eliminating structural proba 21 / yes employment and about market policy 2005 and 2006 enhanced competitiveness in the labour market policy 2005 and 2006 21 / employment inclusion, effect on social traisfers enhanced competitiveness in the labour market is labour market inclusion of structure, eliminatives the eads of the matches the needs of the market 21 / / employment informing employees and employers reducing the number and seriousness of work-relate	1 yes employment monitoring the activities and effects of preventing illegal work and employment assessing the efficiency of the in progress control of illegal work and employment in progress 1 yes employment stricter control of illegal work and employment reducing the level of illegal in progress 1 yes employment stricter control of illegal work and employment reducing the level of illegal in progress 1 yes employment training and education, possibilities of part-time employment and creation of new jobs in the non-profit sector, implementing the active labour market, policy 2005 and 2006 improving the education in progress structure, eliminating structural problems in the labour market, policy 2005 and 2006 21 / yes employment relating and education or argular or temporary basis; implementing the active labour market inclusion by subisities of market policy 2005 and 2006 in progress 21 / yes employment applicip, including activities of the nation argular or temporary basis; implementing the active labour market balour market policy 2005 and 2006 in progress 21 / yes employment in progress in the labour market policy 2005 and 2006 in progress in the labour market policy 2005 and 2006 21 / yes employment	/ yes employment work work / yes employment monitoring the activities and effects of preventing illegal work and employment assessing the efficiency of the in progress permanent task control system / yes employment stricter control of illegal work and employment control system / yes employment stricter control of illegal work and employment reducing the level of illegal in progress permanent task work HE LABOUR MARKET illity, adaptability and mobility in the labour market intermention the active labour market intermention the active labour market in progress by 31.12.2006 21 / yes employment training and education, possibilities of new polyment and creation of new poly and ado 2006 in progress by 31.12.2006 21 / yes employment and social and tabour market inclusion by subdifieing employment in the active labour market inclusion polyment and social and tabour market inclusion polyment and social and tabour market inclusion polyment in the active labour market inclusion polyment and social and tabour market inclusion polyment and social and tabour market inclusion polyment and social and tabour market inclusion of employees and thereby meaned competitiveness in in progress in progress permanent task 21 / / <t< td=""></t<>

III.D.2.2. Ir	ncrease the attractiveness of work									
1	/ Establish a new basis for the allocation of transfers	22	/	yes	employment	the National social protection programme 2006-2009, setting out the measures to increase the attractiveness of work, was adopted in spring 2006; the Social Protection Act was adopted in September		in progress	2009	1
2	Phase out payroll tax	22	/	yes	employment	phasing out payroll tax by 2009	reducing the cost of employment	in progress	2009	/
3	 Examine the possibility of the additional disburdening of wages 	22	/	yes	employment	adopting new tax regulations	reducing the cost of employment	in progress		/
THE FIFT	H DEVELOPMENT PRIORITY: MEASUR	ES TO	O ACHIEV	E SUSTAIN	ABLE DEVE	ELOPMENT				
Chapter	Priority measure	IG	Council conclusi on	EC recommen dation	Field	Measure	e	Implem	entation	Indicator(s) to measure progress
						Description	Impact expected	Status	Timeline	
1	PROVED SPATIAL MANAGEMENT AND HO Increase the supply of building land for / economy and housing construction Record and commercially activate building // plots	13 13	FOLICY / /		micro	providing suitable land for industrial and housing construction cataloguing real estate and setting up a real estate register	higher availability of suitable land plots real estate register established	in progress	permanent task	/ /
	Ensure regular updating of cadastres and the // land register VIRONMENTAL PROTECTION POLICY	13	/		micro	ensuring that cadasters and the land register are regularly updated and setting up a real estate register	real estate register established and up-to-date information in the land registry	in preparation	April 2007	1
1	Implement the Operational Programme for the Reduction of Greenhouse Gas Emissions and the Operational Programme for the Maintenance and Improvement of Ambient Air / Quality.	11	/	/	micro	implementing and amending both operational programmes water management, water protection, regulation and use of waters	reducing CO2 emissions by 8% and improving the quality of air	in progress	2012	CO2 emissions, number of exceeded maximum levels by polluter quality of drinking water, quality of
2	Implement the national water management programme through adequate operational // programmes.	11	1	/	micro	regulation and use of waters	reducing the quantity of waste	in progress	2007	duality of officing water, quality of water, flood hazard, production of electricity from renewable resources, use of water resources percentage of reduction of waste quantities, percentage of reused
3	Enforce all the operational programmes in the / waste management field by 2008.	11	/	/	micro	implementation of operational programmes on waste	before landfilling by up to 65%; process 50% of the gross weight of packaging waste, etc.	in progress	2008	waste, percentage of rocessing, number of waste collection centres, quantity of separately collected packaging waste number of web page visitors,
4	Promote the general public's participation in decision-making processes; raise public / awareness and inform people.	11	/	/	micro	increase public awareness about environmental issues		in progress	permanent	number of comments on draft documents, number of environmental judicial cases
	Apply environmental criteria in the tax legislation reform and the implementation of industrial policy, introduce 'green' public procurements and consider environmental					applying environmental criteria in the tax legislation reform, implementation of economic policy; introduction of green public procurement considering	improving the quality of living and guaranteeing a high level			1
5	i/ issues in sectoral policies and spatial planning.	11	/	/	micro	environmental issues in sectoral policies	of environmental protection	in progress		

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	Implement the national nature protection / programme. GIONAL DEVELOPMENT	11	/	/	micro	implementing the programme	preserving or achieving a favourable situation regarding endangered species and habitats	in progress	2006	biodiversity index, stance of the most vulnerable components of biodiversity, number of large wild animals
1	Set up regions with powers and resources (according to the principle of fiscal decentralisation) to promote their own / development.	/	/	/	micro	setting up a two-level local self- government	establishing regions	in preparation		1
	Strengthen the development of a polycentric urban system and of regional centres (particularly centres of national importance), create urban (innovative) regions and promote regional economies with technology parks and	,				stimulating the development of regio	ns			
2	/ business incubators.	/	/	/	micro	and regional economies		in progress		
Commun	ons of the spring European Council - th 1 -R&D, 2 -entrepreneurship and SMEs, ication of the Commission to the spring yes - the recommendation for improvement of the recommendation for improvement	3- emp g Euro j	oloyment ir bean Cour	n priority ca ncil - Time	ategories, 4 e for speed	I- energy sector		nal		
Field	macro/micro/employment									
Content o	of measure - description of measure									
Content o	of measure - aim/expected effect									
Implemer	ntation and timeline procedure: proposal/in preparation/in pro	ogress/	measure a	dopted						
Implemer	ntation and timeline deadline for the adoption of measure (or	[,] time o	f adoption)							
			r udoption)	,						